

We're hiring an

INTERNSHIP COORDINATOR

Deadline: September

27th at 11:59 pm







ABOUT CEED CONCORDIA

CEED Concordia is a non-profit organization operating in Montreal, Canada and Gulu, Uganda. We are an organization dedicated to social justice, community empowerment, and positive change by supporting youth in our communities. CEED offers Concordia and Ugandan students an opportunity to contribute to sustainable community projects in Montreal and northern Uganda for internships. We are working to shape better communities and future leaders for a better tomorrow. Our program is supported by a fee-levy of Concordia University's undergraduate students, a tangible expression of Concordia's commitment to civic responsibility and experiential learning. We strive to create opportunities for students from Montreal and Uganda to gain firsthand experience in the community development sector. Every year, approximately 25-30 youth from both communities become involved with our program through internships, academic initiatives, and various positions within our organization.

Visit our website, www.ceedconcordia.org to know more.





What's the position?

- Job Type: Part-time (Winter/Fall)/Full-time (Summer)
- Salary: 16-17\$/h (Based on experience)
- Flexible Schedule
- Health Insurance Plan



POSITION DESCRIPTION:

The internship coordinator is the main coordinator of the internships offered in Canada and oversees.

While in Canada the internship coordinator is responsible for recruiting interns and leading their pre-departure training, as well as facilitating their travel logistics.

Abroad, they provide psychosocial support to the interns as they adjust to oversee CEED's community projects. The internship coordinator also participates in the development and monitoring of community projects.

They also assist the Executive Director and Communications Coordinator with various tasks, such as event planning, grant writing, report writing, and relationship building.

Please note that this position requires travel for a minimum of 3 to 4 months per year.





MAIN RESPONSIBILITIES:

- Recruiting and coordinating interns and volunteers
- Preparing and training interns for CEED's community projects - including developing activities, content, discussion topics, training manuals, etc.
- Working closely with the Concordia community to develop courses and partnerships
- Overseeing welfare and work of Concordia and Ugandan interns both in Canada and abroad – e.g. attending project meetings, providing feedback, conducting field visits, meeting interns individually as needed, etc
- Participating in the development of CEED's community projects in Canada and abroad
- Attending campus-based events e.g. information fairs, networking opportunities
- Assisting in CEED'S various events, fundraising, and workshops activities.
- Any other duties, assignments or activities assigned by the Executive Director or Board of Directors



REQUIRED SKILLS AND KNOWLEDGE/ WE ARE LOOKING FOR A CANDIDATE WHO

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- Excellent communication
- Excellent cultural and intercultural sensitivity
- Ease to work independently
- Ease to work in a digital environment
- Strong team spirit
- Knowledge in Facilitation of meetings
- Knowledge in Project management
- Knowledge in Recruitment
- Knowledge of the Global South, East Africa in particular
- Knowledge of cross-cultural work, development work, and non-profits
- Ability to facilitate meetings & group discussions





Assets

- Experience in Global South,
 East Africa in particular
- Current Concordia University student
- Bilingual (French/English)
- Knowledge of Concordia
 University administration and environment





 Own or currently pursuing a Bachelor Degree in a relevant field

 1-3 years of experience in a relevant field (eg. non-profit sector, international development, project management, facilitation)

 Ability to travel abroad 3-4 months per year





APPLICATION PROCESS

Send the following documents to hr@ceedconcordia.org:

Resume (PDF)
Cover Letter (PDF)
Two (2) References