




Relations
internationales
et Francophonie

Québec 



Women's solidarity: Entrepreneurship between Quebec and Colombia

Contribute to building the capacities of
Quebec and Colombian women
entrepreneurs while participating in the
development of their businesses!

**MORE INFO AT
CEEDCONCORDIA.ORG**

RESEARCH ASSITANTS

*Deadline for application:
Sunday, May 2nd at 11:59
PM EDT*

To apply:

- Fill out our online form
- Attach your CV
- Attach a relevant research paper





ABOUT US:

CEED Concordia is a non-profit organization of Concordia University operating in Montreal, Canada and Gulu, Uganda. The organization is dedicated to social justice, community empowerment and creating positive change by supporting youth in developing communities. CEED offers students the opportunity to contribute to sustainable community projects through internships.

Nuestro Flow is a social enterprise born in Montreal, and operating in Colombia. This organization is dedicated to the promotion of equality and diversity and works with public and private organizations to create spaces for dialogue, reflection and action by offering participants the opportunity to contribute to change and participate in the construction of a more just, supportive and inclusive society.

ABOUT THE PROJECT

In Colombia, as in Quebec, it has been proven that women in entrepreneurship face inequalities. In 2019, women represented 37% of the self-employed in Canada but only 15.6% of the majority owners of SMEs (WEKH, 2020). This project aims to provide women entrepreneurs in Colombia and Quebec with a needs assessment and capacity building program to support them in developing their businesses.

This project aims to counteract existing issues related to discrimination and structural gender inequalities that have been exacerbated by the COVID-19 health crisis. Women entrepreneurs will benefit from workshops to identify the gender discrimination they face and thus develop the skills and competencies necessary to deconstruct it and create bridges of exchange and commerce between Quebec and Colombia.

In addition, with the support of Quebec and Colombian students, we will develop a complementary research project to identify, analyze and understand the realities of women entrepreneurs in these two regions. This project will conclude with the drafting of a policy paper and the development of an awareness campaign and a closing event that will allow for the dissemination of research results and capacity building programs.



Tasks and responsibilities

- Lead research on the socioeconomic and cultural context of racialized and/or immigrant women's entrepreneurship endeavours in Québec in collaboration with research assistants in Colombia.
- Lead research on existing discriminatory practices, and emerging barriers related to COVID-19's socio-sanitary measures, in the cultural entrepreneurship sector in Québec and Colombia.
- Design data collection methods to implement during the workshops directed at Québec women entrepreneurs (e.g.: individual and focus group interviews).
- Support and assist the needs assessment and training programs' design and facilitation
- Collect relevant data during the workshops for later analysis
- Redact the final policy brief in collaboration with research assistants in Colombia.
- Support the closing event and awareness-raising campaign's logistical planning.
- Create a communication strategy to promote the research results, closing event and awareness-raising campaign.



Ideal profile

- Undergraduate students part of research groups and/or Arts and Science faculties
- Intermediary skills in formal research (second year and up)
- Experience in formal research and group research
- Interest in international cooperation and coordination
- Interest in the Québécois small-scale entrepreneurship sector
- Interest in understanding the socioeconomic, cultural and sanitary barriers facing BIPOC women entrepreneurs in Québec
- Must speak, write and read in **French** and English
- Any level of knowledge of Spanish is an asset.



Benefits of this internship:

- Involvement in a project that contributes to reducing inequalities and discrimination faced by women entrepreneurs;
- Applying academic knowledge into practice in a stimulating work and research environment;
- Possibility of receiving a stipend and university credit;
- Acquire experience in the virtual field of international cooperation.

Application process

- Fill out this [application form](#)
- Attach your resume
- Attach one of your academic research paper relevant to the topic
- For any additional questions, reach out to internships@ceedconcordia.org



MORE INFO AT
CEEDCONCORDIA.ORG