



# SUMMER 2023 INTERNSHIPS IN UGANDA (CANADIAN INTERNS)



## CEED'S (4) INTERNSHIP PROGRAMS

*Tech Ed, YEP, Media Advocacy &  
Environmental Sustainability*



# INTERNSHIP PROGRAM

LOCATED IN GULU, UGANDA  
June -> August: Summer 2023!



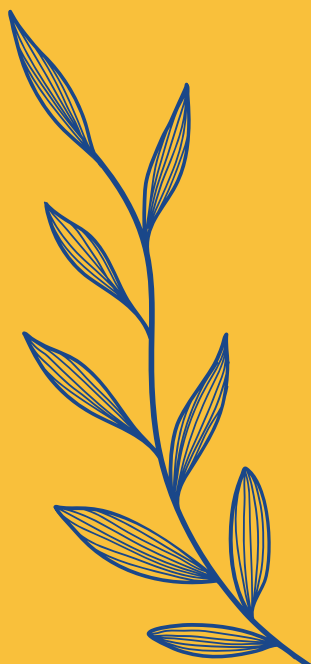
Want to take what you've learned in the classroom and apply it to the field? Would you like to gain valuable cross-cultural experience? Are you passionate about **Entrepreneurship, Documentary filmmaking, technology, or the environment?** Well look no further, these internships are for you!

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Fill out the application form [here!](#)

APPLY NOW



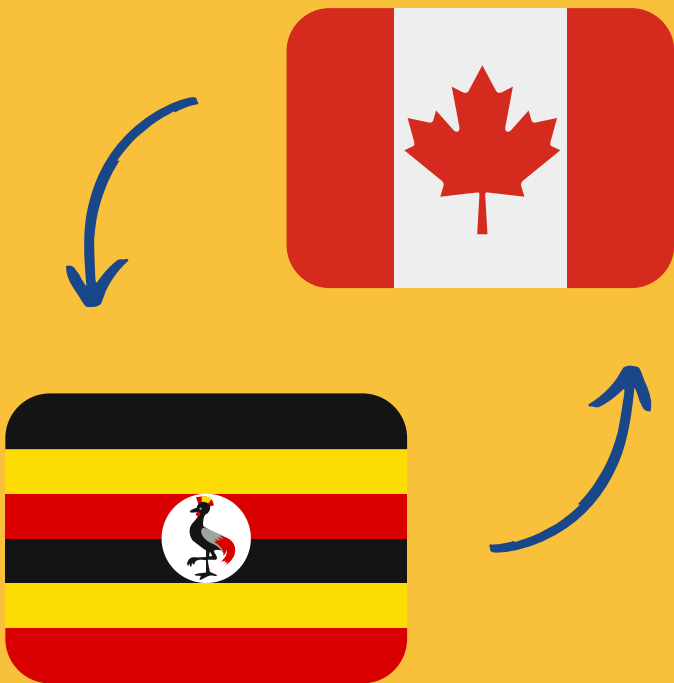
**Deadline: Sunday, January  
29th at 11:59 pm EST**





# ABOUT CEED CONCORDIA

**CEED Concordia** is a non-profit organization operating in Montreal, Canada, and Gulu, Uganda. We are an organization dedicated to social justice, community empowerment, and positive change by supporting youth in our communities. CEED offers Concordia and Ugandan students an opportunity to contribute to sustainable community projects in Montreal and northern Uganda for internships. We are working to shape better communities and future leaders for a better tomorrow.



Our program is supported by a fee-levy of Concordia University's undergraduate students, a tangible expression of Concordia's commitment to civic responsibility and experiential learning. We strive to create opportunities for students from Montreal and Uganda to gain firsthand experience in the community development sector.

Visit our website,

[www.ceedconcordia.org](http://www.ceedconcordia.org) to know more!

# TECH ED (TECHNOLOGY EDUCATION)



This project was created to empower youth to be more conscious of how ICT can benefit their education. The project consists of interns from Canada and Uganda working together to develop and facilitate practical workshops and assignments on Information and Communication Technology (ICT), such as basic coding, Microsoft Word, and Excel skills for high school students in Gulu.



## Qualifications

- Proficiency with using Microsoft Excel and knowledge in at least one programming language (preferably Python)
- Ability to explain concepts in Coding and Excel in a clear and concise way
- Experience teaching or tutoring will be favored

## TechEd Objectives

- To provide basic skills in ICT. (i.e. Microsoft, Coding).
- Supporting existing school curriculum in ICT.
- Bridging the Gap between Youth Growth and Needs for Technical skills in ICT.
- To provide basic skills in ICT. (i.e. Microsoft, Coding).
- Bridging the gap between youth growth and needs for technical skills in Uganda
- Leveraging new technologies for the benefit of teenagers' education and personal development







## (Youth Entrepreneurship Project)

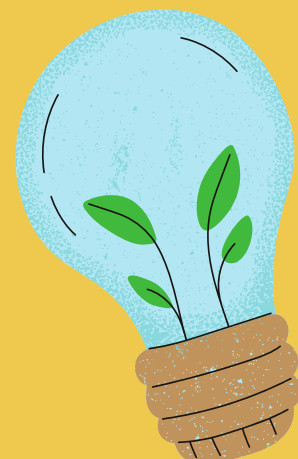
In response to the extreme poverty and high rates of unemployment among youth in northern Uganda, this project is designed to empower budding entrepreneurs with soft & hard skills training, mentorship, and workshops to enable them to tackle the challenge head-on. During this project, interns will work with young people between the age of 18-35 to gain entrepreneurship skills and launch a small business or self-employment venture. They will help develop a pitch competition to select the businesses that will gain training.

### YEP Objectives

- To identify, train and support young entrepreneurs (18-35 years)
- To provide linkages to local entrepreneurship support
- To create a support document for chosen entrepreneurs

### Qualifications

- Knowledge in business administration and practices, entrepreneurship, or social entrepreneurship.
- Experience managing a small business
- Experience working for a sustainable business
- Experience in event planning
- Prior experience teaching or tutoring is an asset



# MEDIA ADVOCACY (DOCUMENTARY INTERNSHIP)



Documentary films are increasingly used as an innovative platform to engage and mobilize diverse communities toward social change. For documentaries to complement the grassroots efforts of the local stakeholders and organizations, the filming process and the films should be inclusive, participatory, and accessible to the Gulu community. This project will work in deep collaboration with the other established projects (ie. they are telling the story of a YEP entrepreneur, students learning ICT skills, and progress on the environmental project.



## Media and Advocacy Objectives

- Instruct, educate or maintain our historical archive for Gulu by documenting compelling issues both for the benefit of CEED & the community
- Producing a short documentary on a social issue
- Creating a series of blog posts on various social issues with original photos
- Raising awareness about youth challenges and successes in Gulu
- Document the main events and progress of the other CEED projects in Uganda.
- Empower youth with access to knowledge through visual media.

## Qualifications

- Creativity & Attention to detail
- Experience with editing software for the role of editor
- Must be proficient with computers and other peripheral devices, cameras, microphones, and video editing hardware and software
- Experience in the areas of videotape production, knowledge of audio, video, and multimedia hardware and software





# Environmental (Sustainability Project)



This project will be done in partnership with Takataka Plastics, an organization that locally transforms plastic waste in Uganda into quality, affordable construction materials, which in turn, creates jobs, improves the environment and public health, and closes a loop in the circular economy.

Interns will be working with them on their project Plasti-School, which consists of touring high schools to give workshops on plastic recycling and waste management. They will undergo full training in waste management, as well as trauma counseling.

Another part of the project will be tree planting and tree monitoring. Through that, we are also tackling the issue of deforestation.

## Objectives

- To create awareness & sensitize the public on the negative impacts of environmental degradation
- To train young people on recycling and composting as a waste management practice
- To document and share best practices on environmental sustainability

## Qualifications

- Creativity & Attention to detail
- Experience with teaching/building workshops
- Experience in tree planting, environmental management, waste management



# WORKING HOURS & BENEFITS



## WORKING HOURS

- The internship will require approximately 30-35 hours per week in each respective office.
- Students will have weekends free and one break week mid-internship

## BENEFITS

- Strengthening skills and providing a platform for cultural exchange between Ugandan and Canadian interns
- Possibility to gain 3 university credits from Concordia University (if the student responds to all the necessary criterias)
- Interns will gain experience in project management, budget planning, and hands-on experience in a new cultural setting.





# RESPONSIBILITIES & REQUIRMENTS

## RESPONSIBILITIES OF THE INTERNS

- Attending onboarding training
- Attending team meetings
- Completing the project from start to finish
- Engaging and collaborating with Ugandan interns and Canadian interns
- Redaction of a final report with recommendations
- Other related duties as required and assigned by the Program Manager



## GENERAL REQUIREMENTS

- Strong interpersonal skills and ability to work effectively with staff and colleagues
- Demonstrated ability to work independently on multiple assignments and to work collaboratively within a team environment.
- Must be a Concordia University student
- Must be able to travel for 3 months at a time
- Must be able to pay program fees (500\$)



# APPLICATION PROCESS (APPLY NOW!)



## Next Steps to Apply

1. Fill out the application and attach your resume.
2. If selected for an interview for TechEd, you will be asked to complete a test to access your proficiency in Excel and Coding.
3. You will then interview the team.
4. Confirmation of selection will be sent no later than February 24th, 2023

Fill out the application form [here!](#)

**APPLY NOW**



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RESUME

